



**STAFF SOURCE  
INTERNATIONAL**

**ATTESTED**

August 25, 2015

M/S Godhuli Overseas  
License No. RL - 1092  
62/6 Haib Mansion, Kamal Ataturk Avenue  
Banani, C/A Dhaka - 1213  
Bangladesh



*Dr. Mohd. Serajul Islam*  
02.09.2015  
Dr. Mohd. Serajul Islam  
Counsellor (Labour)  
Embassy of Bangladesh  
Doha, Qatar.

Dear Sir,

We hereby authorize M/S GODHULI OVERSEAS, on our behalf to recruit the following candidates from Bangladesh and as our lawful agent in Bangladesh to recruit the below requirement mentioned.

Sn.	Category	Qty	Salary
1	Taxi/Light Driver	80	800 QRs while under training. Then, 1200 QRs during the first six (6) months in Operation

Note :

1. Candidate should be able to communicate in English language and with Excellent driving skills.
2. Candidates should be holding a driver's license, issued at least 2 years ago.
3. Validity of driver's license should be at least 3 months onwards prior to arrival in Qatar.
4. In the event where a candidate fails to pass any of the governmental formalities required or, if he will be found unqualified for the position within the six (6) months probationary period, he shall be immediately notified and will be repatriated back to his home country at the expense of Godhuli Overseas.
5. Age requirement is between 25 to 45 years old.
6. This demand letter is considered as a proposed request and not valid for processing until an official recruitment agreement is finalized.

**Other Terms and Condition**

1. Contract Period : Two Years (Renewable)
2. Working Hours : (8) Eight hours per day, 6 days per week
3. Accommodation : Provided by the Company
4. Medical Facilities : As per Qatar Labour Law
5. Food : Not provided by company (At competitive prices. 3 meals a day at average at QAR 14/-)
6. Air Ticket : On joining the company, one way ticket from the point of hire & thereafter a return ticket as per eligibility
7. Residence permit Fee : To be borne by the company
8. Annual leave : 18 working days paid leave per year
9. Probationary Period : Six (6) months
10. End of Service : 3 weeks for every year of service

Other terms and conditions will be as per Qatar Labor Law

For and on behalf of Mowasalat Co.

Sincerely,

*Ashok Shrestha*  
Ashok Shrestha  
Chief Executive Officer





**STAFF SOURCE  
INTERNATIONAL**

Mr. Anwar  
27.08.15

August 25, 2015

M/S Godhuli Overseas  
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Bangladesh



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Dr. Mohd. Serajul Islam  
Counsellor (Labour)  
Embassy of Bangladesh  
Doha, Qatar.

POWER OF ATTORNEY

We M/S STAFF SOURCE INTERNATIONAL on behalf of MOWASALAT hereby appoint M/S GODHULI OVERSEAS to be our true and lawful attorney and agent in Bangladesh, in respect of handling the affairs of recruitment of the workers from Bangladesh as mentioned in the attached demand letter issued by us and entering into contract with selected employees. Completing of immigration formalities including deposit of securities, signing all the necessary documents required by the concerned offices in the connection with recruitment of workers mentioned above, to arrange their passport, passage and to negotiate with workers as they deem fit as required by law and order of Bangladesh all in strict compliance with the attached demand letter.

Sincerely,

Ashok Shrestha  
Chief Executive Officer





STAFF SOURCE  
INTERNATIONAL



ATTESTED

*[Signature]*  
02.09.2015  
Dr. Mohd. Serajul Islam  
Counsellor (Labour)  
Embassy of Bangladesh  
Doha, Qatar.

## Employment Contract

This agreement is made and entered into on \_\_\_\_\_, \_\_\_\_\_ 20\_\_\_\_, by M/S STAFF SOURCE INTERNATIONAL ON BEHALF OF MOWASALAT with P.O Box No. 31193, Doha, Qatar (herein called the company as First Party)

And

Mr. .... Nationality BANGLADESH Passport No:.....  
Place of Issue....., in his capacity as the **SECOND PARTY** hereby agreed the following terms and condition.

The Second Party agreed to work with the First Party as \_\_\_\_\_ with basic salary of \_\_\_\_\_ per month.

### Terms and conditions:

1. Monthly Salary : As per demand letter
2. Working Hour : 8 hours per day 6 days a week
3. Overtime (if any) : as per Qatar Labour Law
4. Contract Period : 2 years contract
5. Probation Period : 3 months
6. Accommodation : Provided by company
7. Food : Not provided by the company
8. Transportation : Provided by company
9. Air Ticket : Provided by company after 2 years contract
10. Medical Benefits : As per Qatar Labour Law
11. Insurance : As per Qatar Labour Law
12. Leave Benefits : As per Qatar Labor Law
13. Resident permit : Resident permit will be provided by the company as per Qatar Labour Law
14. Gratuity : Provided by the company as per Qatar labor law
15. Other terms and condition : As per Qatar labor law

Sincerely,

*[Signature]*

Ashok Shrestha  
Chief Executive Officer



Accepted by:

\_\_\_\_\_  
Name and Signature of worker